1. When someone demonstrates the Self-Motivation Essential Element of the SkillsUSA Framework, they likely have the following characteristic:
   1. Taking initiative
   2. Thinking through a decision
   3. Adjusting to changes with ease
   4. Being honest
2. A skill can be defined as:
   1. An inborn interest
   2. Learned information
   3. A learned ability
   4. Knowledge and talent working together
3. Service Orientation is an Essential Element within which component of the SkillsUSA Framework?
   1. Professional Skills
   2. Personal Skills
   3. Workplace Skills
   4. Technical Skills
4. Which of the following Essential Elements is classified in the Personal Skills component of the SkillsUSA Framework?
   1. Integrity
   2. Communication
   3. Decision Making
   4. Teamwork
5. The following skills are categorized within the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ component of the Framework: Communication, Decision Making, Teamwork, Leadership, Multicultural Sensitivity and Awareness, and Planning, Organizing and Management.
   1. Personal Skills
   2. Professional Skills
   3. Workplace Skills
   4. Technical Skills
6. The SkillsUSA mission states that *SkillsUSA empowers its members to become world-class \_\_\_\_\_\_\_\_\_\_\_\_\_, \_\_\_\_\_\_\_\_\_\_\_\_ and responsible \_\_\_\_\_\_\_\_\_\_\_\_\_.*
   1. leaders; workers; American citizens
   2. citizens; workers; leaders
   3. workers; leaders; American citizens
   4. leaders; laborers; educators
7. Which phrase is the first phrase in the SkillsUSA Creed?
   1. I believe in the American way of life
   2. I believe in the dignity of work
   3. I believe in education
   4. I believe in high moral and spiritual standards
8. The SkillsUSA Motto is: Preparing for \_\_\_\_\_\_\_\_\_\_\_ in the world of \_\_\_\_\_\_\_\_\_\_\_\_.
   1. work; change
   2. careers; technology
   3. leading; employment
   4. leadership; work
9. “To honor and respect my vocation in such a way as to bring repute to myself” is a statement from:
   1. The SkillsUSA mission statement
   2. The SkillsUSA motto
   3. The SkillsUSA creed
   4. The SkillsUSA pledge
10. “The shield denotes our belief in democracy, liberty, and the American way of life” is a statement from:
    1. The SkillsUSA emblem ceremony
    2. The SkillsUSA pledge
    3. The SkillsUSA motto
    4. The SkillsUSA creed
11. There are four colors of the SkillsUSA organization. Which color represents the individual members of the organization?
    1. Black
    2. Gold
    3. White
    4. Red
12. The gear represents which officer?
    1. The parliamentarian
    2. The president
    3. The secretary
    4. The reporter
13. Which officer is responsible for managing the chapter’s committee system?
    1. Vice-president
    2. Parliamentarian
    3. President
    4. Secretary
14. How many national officers in total may be elected annually?
    1. 12
    2. 10
    3. 5
    4. 15
15. Which SkillsUSA program honors local chapter achievement around the SkillsUSA Framework of personal, workplace, and technical skills?
    1. Career Essentials: Experiences
    2. Advisor of the Year
    3. Chapter Excellence Program
    4. State Standards of Excellence