

50 Reasons Why Employers Reject Job Applicants

1. Poor personal appearance.
2. Overbearing, overaggressive, conceited, superiority complex, "know it all."
3. Inability to express oneself clearly - poor voice, diction, grammar.
4. Lack of planning for career — no purpose or goals.
5. Lack of confidence and poise, nervousness, ill at ease.
6. Lack of interest and enthusiasm — passive, indifferent.
7. Failure to participate in activities.
8. Overemphasis on money — interested only in best dollar offer.
9. Poor school record — only just got by.
10. Unwilling to start at the bottom — expects too much too soon.
11. Makes excuses, evasiveness, hedges on unfavorable factors in record.
12. Lack of tact.
13. Lack of maturity.
14. Lack of courtesy — ill-mannered.
15. Condemnation of past employers.
16. Lack of social understanding.
17. Marked dislikes for school work.
18. Lack of vitality.
19. Failed to look interviewer in the eye.
20. Limp, fishy handshake.
21. Indecision.
22. Loafs during vacations — no job experience, didn't contribute to own education.
23. Asks no questions about the job.
24. High pressure type.
25. Poor work ethics
26. Lack of character.
27. Sloppy application.
28. Merely shopping around.
29. Wants job for only a short time period.
30. Little sense of humor.
31. Lack of knowledge in field of specialization.
32. Parents make decisions for applicant.
33. No interest in company or industry.
34. Emphasis on whom one knows.
35. Unwillingness to go where employer needs to send applicant.
36. Cynical.
37. Low moral standards.
38. Lazy.
39. Intolerant, strong prejudices.
40. Narrow interests.
41. Poor handling of personal finances.
42. No interest in community activities.
43. Inability to take criticism.
44. Lack of appreciation of the value of experience.
45. Radical ideas.
46. Late to interview.
47. Never heard of company.
48. Failure to express appreciation for interviewer's time.
49. Indefinite response to questions.
50. Lack of preparation.

